

Office of Human Resources

January 4, 2019

Mary Connaughton Pioneer Institute via MuckRock News DEPT MR 38902 411A Highland Avenue Somerville, MA 02144-2516

Dear Ms. Connaughton,

This letter is written in response to your August 17, 2017 public record request in which you specifically request:

 Reported Standard Occupational Classification numbers with the associated names, position titles, positions type (full- or part- time), and pay of all employees for the years 2010 and 2016.

After diligent search, the College confirms that we do not have information responsive to your request for the year 2010.

Attached please find information responsive to your request for the year 2016. To access this information in an accessible format for persons unable to read print, please visit the Integrated Post-Secondary Education Data System (IPEDS) site for Berkshire Community College at https://nces.ed.gov/ipeds/datacenter/Facsimile.aspx?unitid=acb1afb2b2b0

Sincerely,

Deborah A. Cote

Vice President for Human Resources &

De bonald Ote

Records Access Officer

Enclosures: 2016 IPED Reported Data- Human Resources Component Summary

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Human Resources 2016-17

Institution: Berkshire Community College (164775)

User ID: P1647751

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
 skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Berkshire Commun User ID: P1647751	ity College (164775)				
Human Resources Scree Does your institution have any	ning Questions part-time staff?				
If you answer Yes to this question No	, you will be provided the so	creens to report part-time	e staff.		
⊙ Yes					
Does your institution have gra	aduate assistants?				
If you answer Yes to this que	stion, you will be provided t	he screens to report grad	duate assistants.		
OYes					
Does your institution have 15 or	more full-time staff?				
ONo					
⊙ Yes					
Does your institution have a te	enure system?				
If you answer Yes to this ques	stion, you will be provided th	ne screens to report som	ne data by tenure st	atus.	
Yes					
Did your institution hire any fu 1, 2015 and October 31, 2010 who have returned from sabba If you answer Yes to this ques \tilde{O}\text{No}	atical leave and full-time ins	tructional staff who are v	After a break in ser	vice? (Exclude	persons
⊘ Yes				•	
Do ALL of the <u>instructional staff</u>	at your institution fall into	any of the following o		÷	
f you answer Yes to any of the que However, Part G will still be require	stions below you will NOT		e Talegia de la partición de Calada.	instructional staff	
⊙ No	Yes	Are ALL of the	he instructional staf	f militant name	10
⊙ No	OYes	Do ALL of th	e instructional staff	contribute their	ier?
ou may use the space below to	provide context for the da	services (e.g	J., members of a rel ove.	igious order)?	
•					

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With Faculty Status

Tenured

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity		Ac	ademic Rar	nk		No a	caden	ic	Markey.
Nace/ethnicity			Assistant			•	rank	Т	otal
	Professors	professors	professors	Instructors	Lecturers	8			٥
Nonresident alien									0
Hispanic/Latino									U
American Indian or Alaska Native									0
Asian	1								1
Black or African American									0
Native Hawaiian or Other Pacific Islander									0
White	10								10
Two or more races									Ü
Race and ethnicity unknown					<u>.</u>				. 44
Total men	11	() () (0	0		0	11

Race/ethnicity		Assoc	iate A	ssistant					rank	Tota
	Professo	ors profes				uctor	s Lectur	ers		
Nonresident alien				-Y-Y-						
Hispanic/Latino										
American Indian or Alaska Native										
Asian										
Black or African American										
Native Hawaiian or Other Pacific Island	er									
White		19	1							2
Two or more races										
Race and ethnicity unknown										28.502
Total women		19	1		0		0,	,0,		0 2
Total (men+women)		30	1		0		0	0		0 3
Total from prior year			~							3

User ID: P1647751

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On **Tenure Track**

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity			cademic I				No academ	ic
	Professors	professor	e Assista	int Ors I	4		rank	Total
Nonresident alien			- [oro ms	tructors Le	cturers		
Hispanic/Latino								, 0
American Indian or Alaska Native								0
Asian				-				0
Black or African American				1				1
Native Hawaiian or Other Pacific Islander			.1					1
White								, 0
Two or more races			1	3				4
Race and ethnicity unknown								0
Total men	_		2					0

		Ass	Aca sociate	Assistant			No academ	IIC
	Profe	ssors pro	fessors p	professors	Instructors	ootura	rank	Total
Nonresident alien			•		msauctors	Lecturers		
Hispanic/Latino						8.		U
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander	** **							0
White								0
Two or more races			6	8				. 14
Race and ethnicity unknown								0
Total women		0						0
***			· · · · · · · · · · · · · · · · · · ·		0	0		0 14
Total (men+women)		n	8	40				
								0 20

User ID: P1647751

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank	No acad rank	
	Associate Assistant		lotai
	Professors professors Instru	actors Lecturers	. 0
Nonresident alien	0		9 0
Hispanic/Latino			0
American Indian or Alaska Native			0
Asian			0
Black or African American			0
Native Hawaiian or Other Pacific Islander			0
White			. 0
Two or more races			0
Race and ethnicity unknown	0	0.	0 0
Total men	. 0		

Gender and race/ethnicity		Associate	ademic R : Assistar	ıt .			No acade rank		Total
Professo	ors I	professors	professo	rs Inst	tructors	Lecturers	5		'n
Ionresident alien	0								
lispanic/Latino									C
American Indian or Alaska Native				1					
sian			* (1.			(
Black or African American									(
lative Hawaiian or Other Pacific Islander								•	(
W hite						1	1 × 1		(
Two or more races									(
Race and ethnicity unknown	Ö	** 1	0	0	()	0	0	(
Total women	Ξ.	e Y				· · · · · · · · · · · · · · · · · · ·			
Total (men+women)	0		0	0		0	0	0) (

User ID: P1647751

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		Associate		ic Rank		N	o acade	emic	
Nonresident alien	Professors	professors	profe	ssors Ins	tructors Lect	urers	rank	To	ota
Hispanic/Latino	0								(
American Indian or Alaska Native									(
Asian									(
Black or African American					÷				(
Native Hawaiian or Other Pacific Islander					* * .				C
Vhite									(
wo or more races					***				(
Race and ethnicity unknown	. •						•		0
otal men	0				0				0

			Assoc	Aca	demic Ra Assistant	nk			No	acaden	nic
Nonresident alien	Profe	ssors 0	profes	sors p	Professors	Instru	uctors	Lecture	ers	rank	Tota
Hispanic/Latino		- Ĭ.									
American Indian or Alaska Native Asian					**		. :				
Black or African American											
Native Hawaiian or Other Pacific Islander White									7.5		. (
Two or more races									1		(
Race and ethnicity unknown		1									(
Total women		0		0	0	,	0		0		0 0
Total (men+women)		· ·									
Total from prior year		U		0	0		0		0		0 0

User ID: P1647751

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men / Atherists	A	ademic Ran	ık	No academic	
Race/ethnicity		Assistant	_	rank	Total
	Professors professors	professors	Instructors Lecture	rs	
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					. 0
Asian					. 0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	Y				Ö
Two or more races					0
Race and ethnicity unknown Total men	0	0 0	0	0	0 0

Race/ethnicity			ademic Ra			No academ	
		Associate	Assistant			rank	Total
	Professors	professors	professor	s Instructo	ors Lecture	rs	
Nonresident alien	()		*			,
Hispanic/Latino	-	:					- i i
American Indian or Alaska Native						. ()*	1.0
Asian					:,		
Black or African American				0			-
Native Hawaiian or Other Pacific Islander	-						
White							
Two or more races							
Race and ethnicity unknown			^	0		0	n
Total women	0.1	U .	U.				
		n	0	0	0	0	0
Total (men+women)	S			7			

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Total women

Total (men+women)

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity			AC	ademic	Rank			No	acade	nic
	Drofe	DI	ssociate	ASSIST	ant				rank	Tota
Nonresident alien	Profe	ssors Pi	rofessors	proiess	ors ins	tructors	Lecture	ers		
Hispanic/Latino		0								
American Indian or Alaska Native										
Asian										
Black or African American										
Native Hawaiian or Other Pacific Islander										
White										
Two or more races										
Race and ethnicity unknown										
Total men							•			
otal life!					4 1 1					
		0	. 0		0	0		0		0
Vomenze		U	. 0		0	0		0		0
4. ACC — ACC 44 ACC 45		U			0	0		0		0
· · · · · · · · · · · · · · · · · · ·			Aca	idemic R	0 Rank	0		0 No a	cadem	0 ic
4. ACC — ACC 44 ACC 45		As	Aca	Assista	nf	0			icadem rank	
Sender and race/ethnicity	Profes	As sors pro	Aca	Assista	nf	0 ructors L	ecture			
Sender and race/ethnicity	Profes	As	Aca	Assista	nf	0 ructors L	ecture			0 lic Tota
Gender and race/ethnicity Ionresident alien Iispanic/Latino	Profes	As sors pro	Aca	Assista	nf	0 ructors L	ecture			Tota
Gender and race/ethnicity Ionresident alien Iispanic/Latino merican Indian or Alaska Native	Profes	As sors pro	Aca	Assista	nf	0 ructors L	ecture			Tota
Gender and race/ethnicity Ionresident alien Iispanic/Latino merican Indian or Alaska Native sian	Profes	As sors pro	Aca	Assista	nf	0 ructors L	ecture			Tota
Gender and race/ethnicity Ionresident alien lispanic/Latino merican Indian or Alaska Native sian lack or African American	Profes	As sors pro	Aca	Assista	nf	0 ructors L	ecture			Tota ((
Gender and race/ethnicity Nonresident alien Iispanic/Latino Imerican Indian or Alaska Native Isian Ilack or African American Iative Hawaiian or Other Pacific Islander	Profes	As sors pro	Aca	Assista	nf	0 ructors L	ecture			Tota (((
Gender and race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Vative Hawaiian or Other Pacific Islander	Profes	As sors pro	Aca	Assista	nf	0 ructors L	ecture			Tota
Women Gender and race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Wo or more races Lace and ethnicity unknown	Profes	As sors pro	Aca	Assista	nf	0 ructors L	ecture			Tota

0

0

User ID: P1647751

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		NA.
Men	Without Faculty Status	
Race/ethnicity	·	0
Nonresident alien		
Hispanic/Latino		
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		
<u>White</u>		
Two or more races		
Race and ethnicity unknown		0
Total men		
Race/ethnicity	Without Faculty Status	0
Nonresident alien	€ 1 × 1 × 1 × 1 × 1 × 1 × 1 × 1 × 1 × 1	U
Hispanic/Latino	1 10 ± 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		'
White		
Two or more races		
Race and ethnicity unknown		0
Total women		
: m		0
Total (men+women)	y vigo in a particular transfer and the second of the seco	
Total from prior year	and the second of the second o	

User ID: P1647751

Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			Villa State	Vith <u>Facul</u>	Ity Status			Without	Total
	Tenured	<u>On</u>		No	ot on Tenure Track		Arte d	Faculty	iotai
		Tenure Track	Multi-year	Annual contract	Less-than-annua contract		-	Status	4
						(continuing of	or at		
Instructional staff	31	20	0	0	4	<u>-will)</u>	0	,	0 51
Total carried forward from previous screens	31	20	0	0) *	0		
Primarily Instruction	31	20	0	0		· -			
R Exclusively credit	31	20		0			U	C	51 51
Exclusively not-for-credit Combined credit/not-for- credit									0
Instruction/research/public service staff							* -		0

Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

Desafathminity	Total me	n To	tal women	Total (men+wo	omen)
Race/ethnicity	101011110	0	0	•	0
Nonresident alien		0	0		0
Hispanic/Latino		0			Ů
American Indian or Alaska Native	,	0	U		U
		2	0		2
Asian		1	0		1
Black or African American			0		0
Native Hawaiian or Other Pacific Islander		U	U		- 10
White		14	34		48
*******		0	0		0
Two or more races		0	'n		n
Race and ethnicity unknown		U			
Total		17	34		51
					56
Total from prior year					

User ID: P1647751

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Meri Race/ethnicity	Instructional Staff (carried forward from Part A)	Research	staff Public Service	ce staff
Nonresident alien	noni i art A)			
Hispanic/Latino	Ü		0	0
American Indian or Alaska Native	U			
Asian	Ü			
Black or African American	2			
Native Hawaiian or Other Pacific Islander	1			
White				
Two or more races	14			
Race and ethnicity unknown	U O			
Total men	- 47			
	- 17		0	0

Race/ethnicity	Instructional S (carried forwa from Part A	ard	Research staff	Public Service	staff
Nonresident alien		/		* .	
Hispanic/Latino	* • • • •				0
American Indian or Alaska Native		Ü			
Asian	the second of the second	U.			
Black or African American	*	Ü	- 1 to		
Native Hawaiian or Other Pacific Islander White	*	0	* *		
Two or more races		34			
Race and ethnicity unknown		. 0			
Total women		34	0		0
Total (men+women)		r a			
Total from prior year		51	0		0
Total from prior year		56		* * * * * * * * * * * * * * * * * * *	

User ID: P1647751

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curator	s, and Libra		brary 🔐	Student and A	Academic Affairs	s and Other
•	Museum Technic	ians 25-4	020 <u>Tec</u> t	nicians -	Education	Services Occup	ations
	25-4010		25	-4030	25-2000 +	25-3000 + 25-	9000
Nonresident alien		0					
Hispanic/Latino			,				
American Indian or			•				
Alaska Native							
Asian							
Black or African							2
American							
Native Hawaiian or							
Other Pacific Islander							•
White					4		4
Two or more races							
Race and ethnicity							
unknown							
Total men		0	0	0			6
Race/ethnicity	Archivists, Curator	rs, and Libra				cademic Affairs	
Race/ethnicity	Museum Techni	rs, and Libra cians 25-	1020 Tec	hnicians	Education	Services Occup	oations
•	Archivists, Curator Museum Technic 25-4010	rs, and Libra cians 25-4	1020 Tec		Education		oations
Nonresident alien	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations
Nonresident alien Hispanic/Latino	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations
Nonresident alien Hispanic/Latino American Indian or	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Museum Techni	rs, and Libra cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Museum Techni	cians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000 1
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Museum Techni	rs, and Libracians 25-4	1020 Tec	hnicians	Education	Services Occup	oations -9000 1
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Museum Techni	cians 25-4	1020 Tec	hnicians	Education	Services Occup	0ations -9000 10
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Museum Techni	oians 25-4	1 1	hnicians	Education	Services Occup	oations -9000

User ID: P1647751

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino Individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

A A A A A A A A A A A A A A A A A A A	TO A SECTION OF A CONTRACT OF				
Men (Self Development of the second
Race/ethnicity	Management	Business and	Computer, Engineering,	Community Societ Society	
	Occupations	Financial	and Science Occupations	Community, Social Service,	<u>Healthcare</u>
	11-0000	Operations	15-0000 + 17-0000 + 19-		Practitioners
		Occupations	0000		and Technical
		13-0000	0000	Media Occupations	Occupations
Nonresident		13-0000		21-0000 + 23-0000 + 27-0000	29-0000
alien					0
Hispanic/Latino					J
A					
American Indian					
or Alaska Native					
<u>Asian</u>					
Black or African	1				
American	· ·				
Native Hawaiian					
or Other Pacific					
Islander					
White	14	1	7	2	
Two or more					
races					
Race and			*** *** ***	the second of the second of	S
ethnicity					
unknown					
Total men	15		· ·		
				2	0
THE PERSON NAMED AND PARTY OF THE PARTY OF T	LIGHT SELECTION OF THE SECOND	The state of the s			
Women .					
Race/othnicity	A 4				
Race/ethnicity	<u>imanagement</u>	Business and	Computer Engineering	Community Contact O	第一个人
racereumency	Management Occupations		Computer, Engineering,	Community, Social Service,	Healthcare
race/ethicity	Occupations	Financial	and Science Occupations	Legal, Arts, Design,	Practitioners
race/enimenty	Occupations 11-0000	Financial Operations	and Science Occupations 15-0000 + 17-0000 + 19-	Legal, Arts, Design, Entertainment, Sports, and	Practitioners and Technical
rase/etimetty	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners
· · · · ·	Occupations 11-0000	Financial Operations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and	Practitioners and Technical
Nonresident	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	Occupations 11-0000	Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	13 11	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	11-0000 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Practitioners and Technical Occupations 29-0000 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	13 11	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Practitioners and Technical Occupations 29-0000 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women Total (men+women)	11-0000 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Practitioners and Technical Occupations 29-0000 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women Total (men+women) Total from prior	11-0000 11-0000	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000 2	Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Practitioners and Technical Occupations 29-0000 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women Total (men+women)	11-0000 13 11 15 30	Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Practitioners and Technical Occupations 29-0000 0

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Service Occu 31-0000 + 33	pations			Sales and	Office and Administrative	Natural Resou e Construction,	rces,	Production, Transportation	Gra	nd
	+ 39-0000			0, 0000	Occupation 41-0000		Maintenance		and Material Moving	(All time	full- :
							0000		0000		
Nonresident						0				0	0
<u>alien</u> Hispanic/Latino											0
American	•				•						0
Indian or											
Alaska Native											2
Asian Black or					4					¥=	5
Black or African					1						J
American	:										
Native											0
Hawaiian or Other Pacific											
Islander							. X				
<u>White</u>					7		2		6		57
Two or more races						•					0
Race and							**				0
ethnicity										÷.	
unknown					8	0	2		6	0	64
Total men							- .	1	O.	U	
Women: Race/ethnicity	Service Occu 31-0000 + 33 + 39-0000	pations -0000 + :	35-0000 +	37-0000		Office and Administratives Support Occupations 43-0000	Natural Resource Construction, Maintenance Occupations 45-0000 + 47-	and	Production, Transportation and Material Moving	(All	al full- ' e
88	9.					43-0000	0000	0000 1 48	51-0000 + 53-	staf	1)
									0000		
Nonresident alien						0				0	0
Hispanic/Latino											2
American Indian or Alaska Native											0
Asian							1				1
Black or							1				2
African American											
Native Hawaiian or Other Pacific Islander											0
White					3		33				102
Two or more races											1

0

Race and ethnicity unknown						
Total women	3	0	35	0	0	108
Total (men+women)	11	0	37	6	0	172
Total from prior year	11		36	6		176

• • •

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

Occupational category	Ten	ured			ulti-year	स्वर पूर	Not o	_ess-tha	ire Tracl an-annu itract	al	Indefinit duration ontinuing at-will)	F <u>e</u> 1	Vithout Faculty Status		tal
Research staff													31,371-7		0
Public Service staff										7.					0
Archivists, Curators, and Museum	1														0
Technicians	<u>.</u>														
25-4010															1
Librarians		1	Ì												'
25-4020														1	1
Library Technicians														•	•
25-4030			_	_										7	17
Student and Academic Affairs		8	3	2										•	
and Other Education Services															
Occupations															
25-2000 + 25-3000 + 25-9000)				30	30
Management Occupations															
11-0000			· ·											3	3
Business and Financial Operations Occupations															
13-0000															
Computer, Engineering, and														9	9
Science Occupations															,
15-0000 + 17-0000 + 19-0000														5	6
Community, Social Service,			1											J	Ŭ
Legal, Arts, Design,															
Entertainment, Sports, and Medi	<u>a</u>														
Occupations									•						
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and															0
Technical Occupations															
29-0000										_				55	67
Total		•	10	2		0)		U		U			
Total from prior year		•	12	4										51	67

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2016

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	\$ 14 TO	Salaha Salah		aculty S	ous section have	Seen comp		
-	Tenured		viui 1 c				Without	Total
•			Multi-voor Ar	NOT OR	Tenure Track		Faculty	
		Track	cor	muai Le ntract	ess-than-annual contract	Indefinite	Status	
			001	iuaci		duration (continuing		
Primarily Instruction						or at-will)		
Exclusively credit	31	20	0	0	0	0. 2. 11)	0	51
Exclusively credit	31	20						51
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								
Archivists, Curators, and Museum	•	104						0
Technicians 25-4010	•	•						0
Librarians								
25-4020	1				12.4			1
Library Technicians								•
25-4030							1	1
Student and Academic Affairs and Other	8	2						
Education Services Occupations		-					7	17
25-2000 + 25-3000 + 25-9000				:				
Management Occupations 11-0000			•				30	30
Business and Financial Operations			- A					
Occupations	9 1	:					3	3
13-0000								
Computer, Engineering, and Science	* ! •							
Occupations							9	9
15-0000 + 17-0000 + 19-0000					•			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media	1				- 10 · 10		5	6
Occupations							·	Ü
21-0000 + 23-0000 + 27-0000	8							
Healthcare Practitioners and Technical								
Occupations		* .						0
29-0000	× ×	•			•			
Service Occupations			×					
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								11
Sales and Related Occupations 41-0000					e			0
Office and Administrative Support								
Occupations 43-0000							;	37
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	· •					• .		6
Production, Transportation, and Material								
Moving Occupations 51-0000 + 53-0000								0
Total							. .	_
							17	2

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Part G - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2016-17

- •Report the number of instructional staff based on the number of months to be worked
- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and		₩ N	tonths wo	orked		Total	TOTAL STATE	or salary 🕊	Total numb	er of
academic rank	12	11	10	9	< 9	Staff	reportin	g	months	
	months	months	months	month	s months	etroperenen			SKIPATENSMEHUT	04902944
Men 🎎 🗀 🙀							1	11	AND WILLS	99
Professors					11))	2		18
Associate					2		2	2		10
professors			•				4	4		36
Assistant professors					4		n	0		0
Instructors							0	n		0
Lecturers						* *	0	0		0
No academic rank					4-5		17	17		153
Total men	C) ((י נ	17		17			100
Total men full-time in	struction	al staff fro	m Part A	AND THE PARTY OF T			1/			
Women ***		3.46		A.C.L.			10	19		171
Professors					19		7	7		63
Associate					7.	•	•			00
professors					8		8	8		72
Assistant professors					° .		0	0		. 0
Instructors							n	0		0
Lecturers						. 1	<u> </u>	0		0
No academic rank		_*.		•	0.4	_	34	34		306
Total women		•)	0	34	- T.		34		000
Total women full-tim	e instruct	ional staff	from Par	ţΑ			34 51	51		459
Total (men +		0 .	J	U _.	51	U	J1,	01		.00
women) Total (men +womer	ı) full-time	instructio	nal staff f	rom Pa	rt A		51			

Part G - Salary Outlays for Instructional Staff **Salary Outlays**

for Full-time Instructional Staff

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	12 months	Salary 11 months		Weighted average monthly salaries
Professors	11	00				
Associate	2	99			822,664	
professors		18			110,817	6,157
Assistant professors	4	36			209,070	5,808
Instructors	0	0				
Lecturers	0	_		* * * *		
No academic rank	0					
Total men	17	153	0	0	0 1,142,551	7,468
Women			(PONT MARKET	SERVICE CONTROLLEGIC	Total Wiscons I was a service and a service	
Professors	19	171				
Associate	7	63		-	1,374,155	8,036
professors		03.			387,130	6,145
Assistant professors	8	72	***		422,815	5,872
Instructors	0	0				
Lecturers	0	Ô				* * · · · · · · · · · · · · · · · · · ·
No academic rank	0	0				
Total women	34	306	0	. 0	0 2,184,100	7,138
Total (men + women)	51	459	0	0	0 3,326,651	7,248

Part G - Average Salary by academic rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2016-17

Gender and academic ra	nk	Average	Salaries	Equ	lated 9-month Average Salary	
	12 months	11 months		9 months	ones, en consenior como en estado en la tratación de estado en estado en estado en el consenior en el consenio	. Takens
Men	77. MARKET					
Professors				74,788	74,788	
Associate professors				55,409	55,409	
Assistant professors				52,268	52,268	
Instructors						
Lecturers		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1			
No academic rank			V * *			
Total men				67,209	67,209	
Total men						
Women						特致
Professors	SHABINE STATES SAND OF SAND SAND	THE BUILDING ON BUILDING	The state of the s	72,324	72,324	
Associate professors				55,304	55,304	
Assistant professors				52,852	52,852	
Instructors			1	q district		
Lecturers				r u		

No academic rank				64,238	64,238	
Total women						
Total (man + warran)				65,228	65,228	
Total (men + women)				•		

Part G - Salary Outlays for Non-instructional Staff Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education	19	1,285,425
<u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000		1,200,420
Management Occupations	30	
11-0000	30	2,883,648
Business and Financial Operations Occupations 13-0000	3	206,893
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	9	582,807
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	6	359,993
Healthcare Practitioners and Technical Occupations 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	11	448,425
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	37	1,931,680
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	6	292,983
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men	ASSESSMENT OF THE PARTY OF THE	Account to	A CONTRACTOR OF THE SECOND	COLUMN AND THE PROPERTY OF THE PARTY OF THE	
Race/ethnicity	Instructional	staff	Research staff	Public Service staff	
Nonresident alien			. 0	0	
Hispanic/Latino		1			
American Indian or Alaska Native	v.v.				
Asian		1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		37			
Two or more races					
Race and ethnicity unknown		1		_	
Total men		40	0	0	
Women					
Race/ethnicity	Instructional	staff	Research staff	Public Service staff	
Nonresident alien			0	0	
Hispanic/Latino					
		1			
American Indian or Alaska Native		1			
American Indian or Alaska Native Asian					
		1			
Asian		1			
Asian Black or African American		1 67			
Asian Black or African American Native Hawaiian or Other Pacific Islander		1 1 67 1			
Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races		1 5			
Asian Black or African American Native Hawaiian or Other Pacific Islander White		1	0.		
Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown		1 5	0		
Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women		1 5	0	0	
Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown		1, 5 75	0		

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men		E(2) 25 F TO S. P. P. P. P. S. 12 2 3 5					
Race/ethnicity	Archivists,	Librarians	Library	Student and Ac	ademic Affaire	<u>Library</u> and S	
	Curators, and	25-4020		and Other Educ	ation Services	Academic A	ffairs and
	Museum		25-4030	Occupa	ations	Other Edu	
	Technicians 25-4010			25-2000 + 25-30	000 + 25-9000	Services Oc	cupations
Nonresident alien	()	0				C
Hispanic/Latino		* *		· .	2)	2
American Indian or					2	-	0
Alaska Native							
Asian							. 0
Black or African American							0
Native Hawaiian or							
Other Pacific		,					0
Islander							
White					10		10
Two or more races							0
Race and ethnicity							0
unknown							U
		0	0		40		. 40
otal men Vomen	Archivists, Curators, and Museum	Librarians	Library Technicians	Student and Aca	ation Services	Library and St Academic Af	udent and fairs and
Total men Women Race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library	Student and Aca and Other Educa Occupa 25-2000 + 25-30	ademic Affairs ation Services tions	Library and St	udent and fairs and cation
Total men Women Race/ethnicity	Archivists, Curators, and Museum	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations
Total men Women Race/ethnicity Nonresident alien	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations 0
Total men Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0
Nomen Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Hack or African	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0
Total men Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0 0 0
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Mative Hawaiian or	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0 0 0
Total men Women	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Iditive Hawaiian or Other Pacific Islander	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	and Other Educa	ademic Affairs ation Services tions 00 + 25-9000	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0 0 0 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Idative Hawaiian or Other Pacific Islander White Two or more races	Archivists, Curators, and Museum Technicians	Librarians 25-4020	Library Technicians	and Other Educa	ademic Affairs ation Services tions	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0 0 0 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Idative Hawaiian or Other Pacific Islander White Wo or more races Race and ethnicity	Archivists, Curators, and Museum Technicians	Librarians 25-4020	Library Technicians	and Other Educa	ademic Affairs ation Services tions 00 + 25-9000	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0 0 0 0 15
Nomen Race/ethnicity Nonresident alien dispanic/Latino American Indian or Alaska Native Asian discount of the Pacific Slander White wo or more races Race and ethnicity inknown	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	and Other Educa	ademic Affairs ation Services tions 00 + 25-9000	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0 0 0 0
Nomen Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Hack or African American Hative Hawaiian or Other Pacific Islander White Wo or more races Race and ethnicity Inknown	Archivists, Curators, and Museum Technicians	Librarians 25-4020	Library Technicians	and Other Educa	ademic Affairs ation Services tions 00 + 25-9000	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0 0 0 0 15
Nomen Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Hack or African American Hative Hawaiian or Other Pacific Islander White Wo or more races Race and ethnicity Inknown Total women	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	and Other Educa	ademic Affairs ation Services tions 00 + 25-9000	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0 0 0 15 0 15
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Idative Hawaiian or Other Pacific Islander White Wo or more races Race and ethnicity Inknown Total women	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	and Other Educa	ademic Affairs ation Services tions 00 + 25-9000	Library and St Academic Af Other Edu	udent and fairs and cation upations 0 0 0 0 15 0 0
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	and Other Educa	ademic Affairs ation Services tions 00 + 25-9000	Library and St Academic Af Other Edu	fairs and cation upations 0 0 0 0 0 15 0 15

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

	Management Occupations 11-0000	Business and Financial Operations	Computer, Engineeri and Science Occupat 15-0000 + 17-0000 +	ions Leg 19- Enterta	nity, Social Service, al, Arts, Design, inment, Sports, and	Healthcare Practitioners and Technical
		Occupations 13-0000	0000	<u>Med</u> 21-0000	dia Occupations + 23-0000 + 27-0000	Occupations 29-0000
Nonresident	. 0	0	1	0		0
alien						
Hispanic/Latino						
merican Indian r Alaska Native						
Asian						
llack or African						
merican						
lative Hawaiian						
r Other Pacific						
slander			. 0			
Vhite		,			•	1
wo or more						
aces						
Race and						
ethnicity Inknown						
otal men	0	0)	0	* *	1
	Occupations	Business and Financial	and Science Occupation	tions Leg	unity, Social Service, jal, Arts, Design, signent Sports and	Practitioners
		Financial Operations		tions Leg 19- Enterta	al, Arts, Design, inment, Sports, and	Practitioners and Technica
	Occupations	Financial	and Science Occupa 15-0000 + 17-0000 +	tions Leg 19- Enterta Me	al, Arts, Design,	Practitioners and Technica Occupations
Race/ethnicity	Occupations	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations
lace/ethnicity Jonresident	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 0 29-0000
Race/ethnicity Jonresident Jien Jispanic/Latino	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 0 29-0000
Race/ethnicity Nonresident Ilien Hispanic/Latino American Indian	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
Nace/ethnicity Nonresident Ilien Hispanic/Latino American Indian or Alaska Native	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 0 29-0000
lonresident lien lispanic/Latino American Indian or Alaska Native	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations
lonresident lilien lispanic/Latino American Indian or Alaska Native Asian Black or African	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
Nonresident Nonresident Ilien Hispanic/Latino American Indian or Alaska Native Asian Black or African American	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
Nonresident Idien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Idive Hawaiian	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
Nonresident Ilien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
Nonresident Ilien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific slander	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
Nonresident Idien Idispanic/Latino American Indian or Alaska Native Asian Black or African American Idive Hawaiian or Other Pacific Islander White Two or more	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
Nonresident Idien Idispanic/Latino American Indian or Alaska Native Asian Black or African American Idive Hawaiian or Other Pacific Islander White Wo or more Identical	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
Nonresident Ilien Ilispanic/Latino American Indian or Alaska Native Asian Black or African American Vative Hawaiian or Other Pacific Islander White Two or more aces Race and	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Wo or more aces Race and	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupa 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	al, Arts, Design, inment, Sports, and dia Occupations	Practitioners and Technica Occupations 29-0000
lonresident lien dispanic/Latino American Indian or Alaska Native Asian Black or African American Italive Hawaiian or Other Pacific Islander White wo or more aces dace and thnicity nknown	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupal 15-0000 + 17-0000 + 0000	tions Leg- - 19- Enterta Me 21-0000 0	in Arts, Design, inment, Sports, and dia Occupations + 23-0000 + 27-0000	Practitioners and Technica Occupations 0 29-0000
onresident lien lispanic/Latino merican Indian r Alaska Native sian llack or African merican ative Hawaiian r Other Pacific llander //hite wo or more aces ace and thnicity nknown	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupal 15-0000 + 17-0000 + 0000	tions Leg 19- Enterta Me 21-0000	in Arts, Design, inment, Sports, and dia Occupations + 23-0000 + 27-0000	Practitioners and Technica Occupations 0 29-0000
lonresident lien lispanic/Latino merican Indian or Alaska Native Asian Black or African merican lative Hawaiian or Other Pacific slander White wo or more aces lace and thnicity nknown otal women	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupation 15-0000 + 17-0000 + 0000	tions Leg- - 19- Enterta Me 21-0000 0	in Arts, Design, inment, Sports, and dia Occupations + 23-0000 + 27-0000	Practitioners and Technica Occupations 29-0000
Nomen Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific slander White Two or more aces Race and ethnicity unknown Total women	Occupations 11-0000	Financial Operations Occupations 13-0000	and Science Occupation 15-0000 + 17-0000 + 0000	tions Leg- 19- Enterta Me 21-0000 0	in Arts, Design, inment, Sports, and dia Occupations + 23-0000 + 27-0000	Practitioners and Technica Occupations 29-0000

Two or more

races Race and

ethnicity unknown

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

race/ethnicity	Service Occupations 31-0000 + 33-0000	§ + 35-0000 + 37-000		Office and Administrativ	Natural Resource e Construction, and		uction, sportation,	Grand Total
	+ 39-0000		Occupation 41-0000	Support Occupations	Maintenance	and I	Material	(All part
			41 0000	43-0000	Occupations 45-0000 + 47-000 0000	0 + 49- Occu	pations	time staff)
					0000	0000	000 + 53-	
lonresident lien				0		0	, () (
lispanic/Latino	<u>)</u>			-				- 3
merican ndian or								
Jaska Native								
sian Indian			. 6		`			. 1
lack or frican	* #							C
merican lative								
lawaiian or Other Pacific				•				C
slander								
Vhite	· ·		3	*	3	**	. 100	54
wo or more						•		0
ace and	×-×			· · · · · · · · · · · · · · · · · · ·	÷			1
thnicity nknown								•
otal men			3 ()]	, ,	n .	0	59
A SOURCE SMEMBER TREAT	The state of the s							33
Vomen Race/ethnicity	Service Occupations		Sales and	Office and	Natural Bassier			
	31-0000 + 33-0000 +	35-0000 + 37-0000	Related	Administrative	Natural Resources Construction, and			Grand Total
	+ 39-0000		Occupations 41-0000	Support	Maintenance	and M	laterial	(All part-
			41-0000	Occupations 43-0000	Occupations 45-0000 + 47-0000	Movir		time
				.0 0000	70 0000 1 77 7000	, ' '	Janons	staff)
			:	.0 0000	0000	51-00	oations 00 + 53-	staff)
							00 + 53-	
lien						51-00 0000	00 + 53-	0
lien lispanic/Latino merican			(51-00 0000	00 + 53-	
lien lispanic/Latino .merican ndian or laska Native			•			51-00 0000	00 + 53-	0
lien lispanic/Latino merican ndian or laska Native sian			1			51-00 0000	00 + 53-	0
lien lispanic/Latino merican ndian or laska Native sian lack or frican			1			51-00 0000	00 + 53-	0
alien dispanic/Latino American ndian or Alaska Native Asian Black or African American Jative		**************************************	1			51-00 0000	00 + 53-	0 1 0 1 1
Nonresident alien Hispanic/Latino American ndian or Alaska Native Asian African American Jative Hawaiian or Other Pacific			1			51-00 0000	00 + 53-	0 1 0
llien dispanic/Latino American Maska Native Asian Black or African Merican Jative			1			51-00 0000	00 + 53-	0 1 0 1 1

1

5

Total women	6	0	11	0	0	107
Total	9	0	14	0	0	166
(men+women) Total from prior	7		12			166
vear						

Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff

Occupational category			With	Faculty	Status			Without Total
•	Tenured	On			n Tenure T	rack		Faculty
		Tenure M	lulti-year	Annual L	_ess-than-a	nnual	Indefinite	Status
		Track		contract	contrac		duration	
						_	(continuing	
Primarily Instruction	0		0	0		115	or at-will)	0 115
Exclusively						115		115
credit								
Exclusively not-								0
for-credit								
Combined								0
credit/not-for-credit								-
Instruction/research/public service staff								0
Research staff			. 0					0
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010								
Librarians								
25-4020								1 1
Library Technicians								· O
25-4030								•
Student and Academic Affairs and		1 .						26 26
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations								
11-0000								0
Business and Financial Operations					• 8			0
Occupations								U
13-0000								
Computer, Engineering, and Science Occupations								0
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts,								1 1
Design, Entertainment, Sports, and								1 1
Media Occupations		;						
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations								. 0
29-0000								
Total	0	0	0	0		115	0	28 143
Total from prior year	0	0	_	* .		108	12	39 147
•	. •	-				100		39 14/

Part F - Part-time Summary

Summary of Part-time Staff

Occupational category			. V	/ith F	aculty Sta	Fig. 1. Section 20			Without	Total
	Tenured		Multi-ve	ar Ar		enure Trad s-than-and			Faculty Status	
		Track			ntract	contract	(
Primarily Instruction	0	Ċ)	0	0		115	0	0	115
Exclusively credit							115			115
Exclusively not-for-credit										0
Combined credit/not-for-credit					1					0
Instruction/research/public service staff										0
Research staff										0
Public Service staff										0
Archivists, Curators, and Museum Technicians 25-4010										0
Librarians 25-4020									1	1
Library Technicians 25-4030										0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									26	26
Management Occupations 11-0000	į .	1		:						0
Business and Financial Operations Occupations 13-0000										0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000										0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	a .	 ! !		*					1	1
21-0000 + 23-0000 + 27-0000			:							
Healthcare Practitioners and Technical Occupations 29-0000										0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000										9
Sales and Related Occupations 41-0000		*								0
Office and Administrative Support Occupations 43-0000										14
Natural Resources, Construction, and Maintenance Occupations	; ;									0
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations										0
51-0000 + 53-0000 Total										166

User ID: P1647751

Part H - New Hires, Full-time Instructional Staff by Tenure Status Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Race/ethnicity		100	是中国的特别	With Fac	ulty Status	The state of the s	Without T	Tota
	Tenured	On		and the same of the same	Not on Tenure Track		Faculty	Ula
		Tenure	Multi-year	Annual	Less-than-annual	Indefinite duration	Status	
		Track	1	contract	contract	(continuing or at-	tria conse	
Nonresident alien						will)		
Hispanic/Latino					**			1
American Indian or								
Alaska Native								(
Asian						100		
Black or African			. 90					(
American								(
Native Hawaiian or			e e e e	30 - 1				(
Other Pacific Islander								•
White	8							(
Two or more races	÷		:					(
Race and ethnicity						****		Ċ
inknown Total men								
otal men	U) 0	0	· O	0	0	(
Nomen 2233	CALLY FARCERS	in the second second second	200 USA GAPPANIAN S DANS					
Race/ethnicity							WWW.	
taoo/cannoity	79.76			THE REAL PROPERTY.	ilty/Status A. 1.		Without To	ota
	Tenured	<u>On</u> Tenure	N.A. (4)		Not on Tenure Track		Faculty:	
		Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration	Status 7 (17)	
		11001		CONTRACT	Contract	(continuing or at-		
Nonresident alien						vviii)	100000	
. 1								(
lispanic/Latino								0
		••••						(
merican Indian or Jaska Native		••••			(1)			(
merican Indian or Jaska Native		· •••• ()				. 4		(
merican Indian or Jaska Native Isian Black or African		**************************************						(
merican Indian or Jaska Native Jack or African Jack or African		······································	and the same is				* XXX	(
merican Indian or Jaska Native Isian Black or African Imerican Jative Hawaiian or							· 00	
merican Indian or laska Native sian lack or African merican lative Hawaiian or other Pacific Islander								
merican Indian or laska Native sian lack or African merican lative Hawaiian or Other Pacific Islander White							- 103 - 203 - 203	0 0 0
merican Indian or laska Native sian lack or African merican lative Hawaiian or Other Pacific Islander White		2						0
merican Indian or laska Native sian lack or African merican lative Hawaiian or Other Pacific Islander White wo or more races lace and ethnicity		2						0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
merican Indian or laska Native sian lack or African merican lative Hawaiian or other Pacific Islander White wo or more races tace and ethnicity nknown	0		* 00					0 0 0 0
dispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity Inknown Total women	0	2	* 00	0	0	0	0	C

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men:	ackers some	English.	aparen.	
Race/ethnicity	Instructional	Research	Public	Library and Student and Academic Affairs and Other
	Staff	staff	<u>Service</u>	
•	(from Part H,		staff	25-4000 + 25-2000 + 25-3000 + 25-9000
	screen 1)			
Nonresident alien	0	0		
Hispanic/Latino	0			
American Indian or	0			
Alaska Native				
Asian	0			
Black or African	0			
American				
Native Hawaiian or Other	0			
Pacific Islander				
White	0			
Two or more races	0			
Race and ethnicity	0			
unknown				
Total men	. 0	0	•	0

Women Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Libra Service staff	ary and Student and Acader Education Services Of 25-4000 + 25-2000 + 25-3	ccupations
Nonresident alien	0	0	- · · · · · · · · · · · ·		V() + + + + + + + + + + + + + + + + + + +
Hispanic/Latino	O		***************************************		
American Indian or Alaska Native Asian	0				
Black or African American	O				(0.
Native Hawaiian or Other Pacific Islander	C				
White					
Two or more races	C)			
Race and ethnicity	C				
unknown Total women	2	2 0	0		0
Total (men+women)	. 2	2 0	0		0

User ID: P1647751

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

-iteport race for	non-mispanic/L				
Men: 🎎 👙 👢	OF VIOLENCE	energen ander	777 774377000400000000000000000000000000	September 1994 and a september 1997 of the end of the second	artificition of a theorem and a commence more
	E STANDARD CO		HINE HELDER HELDER HELDER		
Race/ethnicity	Management	Business and	Computer, Engineering,	Community, Social Service,	Healthcare
	Occupations	Financial	and Science Occupations	Legal, Arts, Design,	Practitioners
	11-0000	Operations	15-0000 + 17-0000 + 19-		Fractitioners
		Occupations			and Technical
		42 0000	0000	Media Occupations	Occupations
Man 11 to		13-0000		21-0000 + 23-0000 + 27-0000	29-0000
Nonresident	0				
<u>alien</u>					
Hispanic/Latino					
American Indian					
or Alaska Native					
<u>Asian</u>					
Black or African					
American					
Native Hawaiian					
or Other Pacific					
Islander			•		
White		- * - •			
Two or more					
races					
Race and					
ethnicity		4	_		
unknown					
UHRHUWH	0	0	The second secon		
Total men	. 0	ď	U). 0	0
Total men	· · ·	•	•	,	0
	U	Q.	V	y. O	0
Total men	Management		V		
Total men	Management	Business and	Computer, Engineering,	Community, Social Service,	0 Healthcare
Total men	Occupations	Business and Financial	and Science Occupations	Community, Social Service, Legal, Arts, Design,	
Total men		Business and Financial Operations	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-	Community, Social Service, Legal, Arts, Design,	Healthcare Practitioners
Total men	Occupations	Business and Financial	and Science Occupations	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	Healthcare Practitioners and Technical
Total men Women Race/ethnicity	Occupations	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Total men Women Race/ethnicity	Occupations 11-0000	Business and Financial Operations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	Healthcare Practitioners and Technical Occupations
Total men Women Race/ethnicity Nonresident	Occupations	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Total men Women Race/ethnicity Nonresident alien	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Total men Women Race/ethnicity Nonresident alien Hispanic/Latino	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Occupations 11-0000	Business and Financial Operations Occupations	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Occupations 11-0000	Business and Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Occupations 11-0000	Business and Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Occupations 11-0000	Business and Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Occupations 11-0000	Business and Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Occupations 11-0000	Business and Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000

User ID: P1647751

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Service Occupation 31-0000 + 33-0000 + 39-0000	<u>ns</u>) + 35-0000 + 37-00			Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Nonresident			0			0000	0
<u>alien</u>							C
<u>Hispanic/Latino</u> American							
Indian or Alaska Native							
Asian							C
Black or							C
African American				•			
Native							. 0
Hawaiian or Other Pacific							
Islander						120	
White							(
Two or more races							(
Race and						- 364	
ethnicity unknown							
Total men			6	A			
			0	0	0	0	0 (
Women #	Service Occupatio 31-0000 + 33-0000 + 39-0000	ons 0 + 35-0000 + 37-00	Sales and Occupation	d Office and	Natural Resources, e Construction, and Maintenance	Production, Transportation, and Material	Grand
Women #	31-0000 + 33-000	ons 0 + 35-0000 + 37-00	Sales and	<u>Office and</u> Administrative	Natural Resources, e Construction, and	Production, Transportation, and Material Moving D-Occupations 51-0000 + 53-	Grand Total
Women Race/ethnicity	31-0000 + 33-000	<u>ins</u> 0 + 35-0000 + 37-00	Sales and Occupation 41-0000	Office and Administrative ons Support Occupations	Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 47	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Women Race/ethnicity Nonresident alien	31-0000 + 33-0000 + 39-0000	<u>ins</u> 0 + 35-0000 + 37-00	Sales and Occupation	Office and Administrative ons Support Occupations	Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 47	Production, Transportation, and Material Moving D-Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Women Race/ethnicity Nonresident alien Hispanic/Latino	31-0000 + 33-0000 + 39-0000	<u>ins</u> 0 + 35-0000 + 37-00	Sales and Occupation 41-0000	Office and Administrative ons Support Occupations	Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 47	Production, Transportation, and Material Moving D-Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Women: Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native	31-0000 + 33-0000 + 39-0000	<u>ins</u> 0 + 35-0000 + 37-00	Sales and Occupation 41-0000	Office and Administrative ons Support Occupations	Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 47	Production, Transportation, and Material Moving D-Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Women: Race/ethnicity Nonresident alien Hispanic/Latino American Indian or	31-0000 + 33-0000 + 39-0000	ons 0 + 35-0000 + 37-00	Sales and Occupation 41-0000	Office and Administrative ons Support Occupations	Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 47	Production, Transportation, and Material Moving D-Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American	31-0000 + 33-0000 + 39-0000	ons 0 + 35-0000 + 37-00	Sales and Occupation 41-0000	Office and Administrative ons Support Occupations	Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 47	Production, Transportation, and Material Moving D-Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	31-0000 + 33-0000 + 39-0000	ns 0 + 35-0000 + 37-00	Sales and Occupation 41-0000	Office and Administrative ons Support Occupations	Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 47	Production, Transportation, and Material Moving D-Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	31-0000 + 33-0000 + 39-0000	<u>ns</u> 0 + 35-0000 + 37-00	Sales and Occupation 41-0000	Office and Administrative ons Support Occupations	Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 47	Production, Transportation, and Material Moving D-Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	31-0000 + 33-0000 + 39-0000	ns 0 + 35-0000 + 37-00	Sales and Occupation 41-0000	Office and Administrative ons Support Occupations	Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 47	Production, Transportation, and Material Moving D-Occupations 51-0000 + 53-	Grand Total (All full- time new hires)

Race and ethnicity unknown Total women 0 0 0 0 0 0 0 2

Total (men+women) 0 0 0 0 0 0 0 2

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

No		

User ID: P1647751

Prepared by

This survey component was prepared Keyholder	by: O SFA Contact	HR Contact
Finance Contact	Academic Library Contact	Other
Name: Deborah Cote Email: dcote@berkshirecc.edu		
How long did it take to prepare this survey component?	hours	minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

User ID: P1647751

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2016

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	172	166	227
Instructional Staff	51	. 115	89
Primary Instruction	51	115	89
Exclusively credit	51	115	89
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	. 0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	. 19	27	28
Librarians, Curators, and Archivists SOC 25-4000	2	1	2
Archivists, Curators, and Museum Technicians SOC 25-4010	. 0	0	0
Librarians SOC 25-4020	1	1	1
Library Technicians SOC 25-4030	1	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	17	26	26
Management Occupations . SOC 11-0000	30	0	30
Business and Financial Operations Occupations SOC 13-0000	3	0	3
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	9	0	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	6	1	6
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	11	9	14
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	37	14	42
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	6	0	6

Number of staff by employment status and occupational category: Fall 2016

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000

rank

0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2016-17

A	Month	s Covered	by Annual	Salary	Total Staff	Total		Weighted
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
Ali Ranks				51	51	459	\$3,326,651	\$7,248
Professor				30	30	270	\$2,196,819	\$8,136
Associate professor				9	9	81	\$497,947	\$6,147
Assistant professor				12	12	108	\$631,885	\$5,851
Instructor								
Lecturer								
No academic								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Berkshire Community College (164775)

Edit Repolit

Human Resources

Berkshire Community College (164775)

There are no errors for the selected survey and institution.

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